

# CODE OF CONDUCT

We at ANAGENISI LTD expect to goods and services that have been produced or are delivered with minimum impact on the environment and with due regard for social issues such as employment conditions and welfare.

## **ANAGENISI LTD Supplier Guiding Principles**

### **Compliance with Applicable Laws and Standards**

To respect all human rights. ANAGENISI LTD is required to meet the following standards, at a minimum, with respect to its operations as a whole:

#### **Laws and Regulations**

To comply with all applicable local and national laws, rules, regulations and requirements in the manufacturing and distribution of our products and supplies and in the provision of services.

#### **Child Labor**

To comply with all applicable local and national child labor laws.

#### **Forced Labor**

Not to use forced, bonded, prison, military or compulsory labor or any form of human trafficking.

#### **Abuse of Labor**

To comply with all applicable local and national laws on abuse of employees and will not physically abuse employees.

#### **Freedom of Association and Collective Bargaining**

To comply with all applicable local and national laws on freedom of association and collective bargaining.

#### **Discrimination**

To comply with all applicable local and national discrimination laws.

#### **Wages and Benefits**

To comply with all applicable local and national wages and benefits laws.

#### **Work Hours & Overtime**

To comply with all applicable local and national work hours and overtime laws.

#### **Health & Safety**

To comply with all applicable local and national health and safety laws.

#### **Environment**

To comply with all applicable local and national environmental laws.

#### **Business Integrity**

To comply with all applicable local and national laws and will not use bribes or fraudulent practices

**Responsibilities**

Responsible for the implementation of regulations relating to code of conduct.

**ELISAVET KREZOU-GENERAL MANAGER**

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